

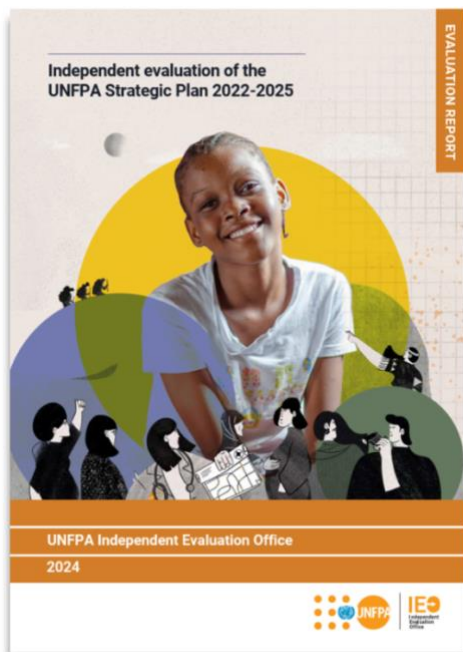


On 30 January 2025, the [independent evaluation of the UNFPA Strategic Plan 2022-2025](#) was presented to the UNFPA Executive Board at the First Regular Session 2025.

The evaluation assessed the **organizational readiness** and **strategic positioning of UNFPA to accelerate progress towards the achievement of its three transformative results**: ending preventable maternal deaths, ending unmet need for family planning, and ending gender-based violence and harmful practices. As the **second in a series of three strategic plans** leading up to 2030, the UNFPA Strategic Plan 2022-2025 plays a crucial role in achieving the transformative results.



"This evaluation provides **timely evidence** and **key insights** that is guiding UNFPA in the development of the new Strategic Plan 2026-2029, ultimately accelerating progress towards the UNFPA mandate, ICPD Programme of Action and the Sustainable Development Goals," stated **Marco Segone, Director of the UNFPA Independent Evaluation Office (IEO)**, in his address to the Executive Board. He emphasized the **innovative and efficient approach of the evaluation**, including coordinating with **six concurrent regional programme evaluations** for synergy and **leveraging ethical and responsible AI practices** in data collection.



The evaluation recommends that the next strategic plan **prioritize accelerating progress**, accompanied by a strong focus on **protecting the ICPD agenda** and integrating it into all aspects of UNFPA's work. The evaluation calls for **greater clarity in UNFPA's strategic positioning** concerning population dynamics, HIV, gender equality, and the needs of youth, adolescents, and ageing populations, and how these contribute to the Sustainable Development Goals and the ICPD Programme of Action.

Watch a short video on the evaluation highlights and its management response



To achieve this, UNFPA must strengthen its **internal capacities**, particularly in **smaller country offices**, focusing on areas like **normative work, funding to finance, knowledge management, and strategic communications**. While acknowledging the improvements in UNFPA's humanitarian response capacity, the evaluation recommends a clearer strategic direction to effectively **integrate resilience, humanitarian, development, and peace** efforts, particularly in the light of resource constraints.

From the data and evaluative evidence, we already know a great deal about what works, where and why, and about how our work can support national governments to build demographic resilience while upholding the rights of women and girls

Dr. Natalia Kanem
UNFPA Executive Director



In her opening address to the Executive Board on 31 January 2025, **Dr. Natalia Kanem, UNFPA Executive Director**, presented an **evolving vision for the new strategic plan guided by the evaluation**. “Our emerging vision for this new strategic plan sees us further rising to the challenge of **accelerating progress** towards our existing three transformative results,” said Dr. Kanem. “At the same time, the new plan will position UNFPA to more fully reflect the breadth of our mandate and the ICPD agenda. The introduction of a **proposed fourth outcome on demographic resilience** is a case in point. A measured focus on demographic resilience will enhance and reinforce our vitally important work to advance sexual and reproductive health and rights across the life cycle,” she added.



Diene Keita, UNFPA Deputy Executive Director, Programme, presented the **management response** to the evaluation at the Executive Board. "UNFPA management welcomes the valuable insights gained from the evaluation of UNFPA Strategic Plan 2022-2025 and **accepts all its recommendations**", she remarked, further affirming UNFPA's **commitment to leverage evaluative evidence** to strengthen UNFPA as an organization and its programming.

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